



Nonprofit Funding Opportunity

The Charles & Jack Fund for LGBTQ+ Advancement

Grant Process Application

Summary

Grants of up to \$20,000 that can be used for any purpose by 501c3 nonprofit organizations (or charitable projects that are fiscally sponsored by a 501c3 nonprofit organization), who are committed to fostering a supportive, inclusive, and affirming environment for LGBTQ+ youth.

[Please share information using this link.](#) The application period closes July 10, 2024, at midnight.

Gad Niyiragira, Community Foundation of Louisville is available to help through any step of the process, gadn@cflouisville.org or 502-585-4649.

Introduction

Queer youth have faced a barrage of attacks, both nationally and at home. These relentless assaults have undermined their rights and their safety, and it's imperative that the advocates, caregivers, and protectors who tirelessly support Louisville's youth receive the support that they need to further their missions.

The Community Foundation of Louisville is thrilled to announce an open grant opportunity to help meet these challenges. Through a permanent endowment founded by the late Charles Gruenberger and the late Jack Kersey—two longtime trailblazers in advocating for LGBTQ+ rights and HIV/AIDS education in Louisville—the Charles & Jack Fund for LGBTQ+ Advancement will seek to meet the unique needs of queer youth and advance the work of organizations who are on the ground supporting this population.

What is this opportunity's focus?

This grant opportunity is focused on supporting innovative solutions that address the

unique needs of LGBTQ+ youth aged 24 and under.

How can organizations be considered for funding?

Please share information [via this simple, web-based form](#), either in a voice memo that you record on your phone/computer and upload it to the application, **or** via written responses to the questions. There is not a preference for one method over the other. We invite stories and anecdotes as evidence of your work's impact.

Use this [link](#) to submit responses to the following prompts:

1. How does your organization's mission and values help individuals and/or families realize their full potential?
2. Who are your organization's leaders and how does their expertise help individuals and/or families achieve their aspirations? Please also attach a list of staff, board, and/or advisory members.
3. How does your organization complement or compare to other organizations in your geographic location doing similar work?
4. What are one or two changes you can make right now that would have the biggest impact on your organization?
5. Please describe the work your organization has conducted, or plans to conduct, in fostering a supportive, inclusive, and affirming environment for LGBTQ+ youth.

How this information will be reviewed

(See Appendix A for scoring rubric.)

- Supporting individuals and/or families is a significant focus and strength for this organization.
- It is very clear that the org understands the human resource capacity necessary for its work. The org clearly prioritizes the inclusion of people with relevant and/or firsthand knowledge, relationships, experiences, or resources.
- Strong and clear examples of engagement and collaboration with organizations performing similar work.
- Changes outlined strongly align with mission, are feasible within current resources, and have the potential to boost organizational effectiveness and youth impact.
- Strong track record, and/or commitment, of fostering a supportive, inclusive, and affirming environment for LGBTQ+ youth.

Who makes the grant selections?

Applications will be reviewed by the advisory committee of the Charles & Jack Fund for LGBTQ+ Advancement, who will then rank-choice select all submissions.

Timeline

May 15: Application period opens

July 10: Application period closes

July 11 – July 15: Staff Review

July 15 – July 24: Period for Selection Committee Review

July 24 – July 31: Period for Selection Committee meeting

August 5: Successful applicants will be notified with an offer of a grant award.

Unsuccessful applicants will also be notified, with application feedback provided upon request. Awardees will then receive a grant agreement for review and requests for additional information if necessary. Once signed, the grant funds will be disbursed within a two-week period via check.

Evaluation

One year after funding, awardees will submit a final report on the outcomes of their projects centered in the Impact = Influence + Leverage + Learning (I2L2) framework, that will address the following questions:

- What were the successes of your organization after receiving funding? Please share any reflections on what you deem as high points.
- What challenges were encountered and how did you address them?
- How did this funding lead to changes in investments, or attract additional funding, from public or private funding streams?
- What did you learn from this opportunity?
- How did you share your learning from this project or initiative with the broader community to achieve greater impact?

How will the Foundation manage real or perceived conflicts of interest?

It is important to us that our processes are transparent. Once the applicant organizations are known, and prior to the start of any selection process, advisory committee members will be asked to reveal any relationships that may impact their own financial interests or the private interests of others with whom they have a financial or beneficial relationship, including:

- Current employment with the applicant.

- Previous employment with the applicant within the last 12 months.
- Being considered for employment by the applicant.
- Any office, governing board membership, or relevant committee chairpersonship in the applicant. (Ordinary membership in a professional society or association is not considered an office.)
- Other relationships, such as close personal friendship, that you think might tend to affect your judgment or be seen as doing so by a reasonable person familiar with the relationship.

The Foundation acknowledges that relationships and knowledge that result in conflicts of interest are also examples of personal and social capital that can be assets to a grant review process. Therefore, the Foundation seeks to create space for those conflicts to be expressed and navigated. Reviewers will be asked to commit to a series of guidelines for navigating real or perceived conflicts of interest.

About the Foundation

Founded in 1984, the Community Foundation of Louisville mobilizes people, networks, and capital to spark meaningful change in and beyond Louisville. With nearly 800 million in assets, over 2,200 charitable funds, and collaborations with hundreds of local partners, we connect real investments with relevant causes. In addition, a key component to our mission is to advance racial equity and open opportunity for all. Working with neighbors, changemakers, and community investors, we're inspiring greater generosity to move us all forward.

Further, the Community Foundation of Louisville has adopted Trust Based Philanthropy values and practices to guide our grantmaking. We center the expertise and lived experiences of those most affected by the issues that our funding is addressing. This practice seeks authentic relationships with funding recipients to inform and advance effective approaches and identify forms of support. It prioritizes shared learning, shared accountability, and success measures are developed in partnership with funding recipients.

Learn more at cflouisville.org.

Appendix A